

Pastor
Job Description
Living Faith Baptist Church

Qualifications and Responsibilities

1. The pastor will be a man called by God and set apart to the gospel ministry, in theological agreement with the “Baptist Faith 2000 (Ref: <https://bfm.sbc.net/bfm2000>)”, and committed to living and serving in a manner consistent with the standards set forth in Scripture. He must be a man who exemplifies a godly character, is compassionate toward others, and demonstrates a high level of competence.
2. The responsibilities of the pastor may be outlined in terms of his primary biblical roles as follows:
 - a. Elder/Overseer: the principal leader and vision caster of the church (Acts 20:28; I Timothy 3:1-7; I Peter 5:1-4).
 - b. Evangelist: models the practice of personal evangelism and ensures that the church is challenged and equipped to be obedient to the Great Commission (II Timothy 4:5; Matthew 28:19).
 - c. Shepherd: models the heart of the Chief Shepherd and ensures that the church is well led, cared for, and protected (Acts 20:28; I Peter 5:1-4).
 - d. Preacher/Teacher: the principal communicator of God’s Word in public worship and ensures that the Church is growing to maturity in Christ by studying and following God’s Word (Ephesians 4:11; II Timothy 4:1-4).
 - e. Equipper: partners with other leaders to empower and equip maturing members for significant service and ministry by discovering, developing, and deploying their spiritual gifts (Ephesians 4:12).
3. Leads the planning and execution of worship services, outreach events and community services.
4. Works with the church leadership and ministerial staff to set forth a vision that adds value to our mission.
5. Leads the congregation to proclaim and live out the gospel of Jesus Christ
6. Develops mission opportunities to make disciples both locally and globally.
7. Equips servant leaders to carry out our Vision and Mission.
8. Cooperates with the associational, state, and denominational leaders in matters of mutual interest and supports the work of Southern Baptist missions and the cooperative program.
9. Contextualizes ministry and strategy that are relevant to diverse age groups, and various ethnic backgrounds.
10. Leads pastoral care efforts, including biblical counseling, performing weddings and conducting funeral services.
11. Be an integral member of the church by participating in Church Council meetings, staff meetings, and Church-wide events and involvements in ad hoc committees and task forces as needed.

Education Qualifications & Other Requirements:

1. At a minimum, a Master of Divinity Degree (or equivalent) and training experiences which would qualify a person to pastor and administer a Southern Baptist church. Proficient in pastoral ethics, the Old and New Testament, Biblical interpretation of the testaments, church finance and budget fundamentals and other necessary administrative duties related to the work of a pastor.
2. A people’s person with strong interpersonal and communication skills.



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Living Faith Baptist Church is located in the city of Honolulu, on the island of Oahu. Honolulu has a population of 341,000. It is one of the world's top tourist destinations. The majority race group in the state of Hawaii is Asian, followed by Caucasian, and Native Hawaiian and Other Pacific Islander.

Living Faith is a family-oriented church. We value authenticity, relationships, growth, worship and service. We are a mission of Hawaii Chinese Baptist Church. We began in 2008, initially ministering to second generation youth. As the group expanded, we began to minister to English-speaking people of all ages and all cultural backgrounds. In 2013, we retained our first full-time pastor and he served for six years. In 2019, we re-established our vision, mission and priority. Our goal is to grow the ministry and eventually become an independent church.

VISION

Enable people to discover and fulfill their purpose in Jesus.

MISSION

Know God, Love God, Love People, Make Disciple-Makers

PRIORITY

LOCO MOCO- Love of Christ Obligates Me to Outreach with Compassion and Obedience

On average, our worship attendance is 40. We have two lay leaders and a dozen committed members at the core. Our membership makeup is 90% Asian-Americans, majority of Chinese descent. The age range of our congregation is from 15 to 65. We have a more or less equal number of adults, young adults and youth. We use small groups as our discipleship strategy to reach, connect and grow people for Christ. Our small groups have maintained momentum during the pandemic, and at least 60% of our congregation is active in a small group. Personal evangelism is a movement that we promote in our small groups. We offer in-person and online worship with a live praise team. The typical split is 70/30 between in-person and online participants. Online audiences are integrated into in-person fellowship groups after worship to facilitate living out the truth.

Our church supports local and foreign missions. We have been on several mission trips and we partner with missionaries to further kingdom work. As a good neighbor, we put on seasonal and topical community outreach events such as Vacation Bible School, Harvest Drive Thru,

Christmas Drive Thru, Surviving A Pandemic, Five Love Languages at Home, and etc. Over the years, we have developed friendship with mission partners in Utah, on the Big Island, in Japan and England.

Being without a pastor for three years compounded with the pandemic have somewhat limited our growth. However, we have not seen a decline in worship attendance, we have developed more servant leaders in several ministry areas, and we are intentional about developing an evangelistic lifestyle.

We have had the help of a Consulting Pastor since August 2020. We are currently looking for a seminary trained pastor who possess and has demonstrated the following knowledge, skills and passion:

- The heart and skills for evangelism and a lifestyle of caring for people.
- The heart and skills to cultivate an evangelical culture through effective disciple-making.
- The heart for strengthening the congregation to love the word of God and to practice it.
- Attentive and effective listening, communication and collaboration skills.
- A servant leadership attitude with "God first", and a mindset to grow others' leadership and accountability.
- Steadfast biblical values, prayer-centered living, and missional teamwork.
- Enabling, motivating, and self-starting attributes evidenced leading by example.
- Relational skills in working with diverse age groups, cultural identities and ethnic backgrounds.

You can learn more about Living Faith on our website: www.livingfaithhawaii.org.

We would love to hear from you if you are interested in applying for this ministry opportunity! Please email your information to livingfaithhawaii808@gmail.com along with a recent photo and four references with addresses and phone numbers.

Mahalo and God bless you!

In Jesus,

Living Faith Pastor Search Committee